MINUTES OF BOARD MEETING Manitowoc Board of Education March 8, 2022

The virtual regular meeting of the Board of Education was called to order by Board President Dave Nickels at 7:00 p.m. Members present were: Mr. Collin Braunel, Ms. Lisa Johnston, Mr. Dave Nickels, Ms. Meredith Sauer, Ms. Stacey Soeldner, Mr. Kerry Trask, and Ms. Kathy Willis. Also present were Superintendent Mark Holzman, Directors, and Board Secretary Laurie Braun.

The meeting began with the Pledge of Allegiance. Board members logged into BoardBook and the virtual meeting connection was confirmed.

A motion was made by Kathy Willis, seconded by Kerry Trask, to approve the minutes from the February 22, 2022, Special Board Meeting. Board member Braunel made a motion to amend the minutes by adding language stating the motion passed in regards to suspending the rules to postpone public input until it can be done in a safe manner, Stacey Soeldner seconded the motion. Discussion commenced and Board President Nickels explained that in order to suspend the rules, a two-thirds vote was required to pass the motion. The Board voted on the motion to amend and the motion failed (2-5). The Board was then asked to move to the original motion and approved the minutes as presented. The original motion passed (5-2) with Board members Soeldner and Braunel opposing.

The Board President Dave Nickels acknowledged there were no communications to share with the Board.

Public Input was conducted virtually and began at 7:12 p.m. The Board received one (1) request to provide public input. This individual was allowed 5 minutes to speak and to respectively keep input relevant to agenda topics of discussion. The Board heard comments regarding clear and measurable targets for the School District. Public Input concluded at 7:15 p.m.

Director of Business Service Angela Erdmann presented the payment of vouchers for the month ending February 28, 2022. A motion was made by Lisa Johnston, seconded by Meredith Sauer, and unanimously carried (7-0) to approve Bill List 2-1-22 through 2-28-22. The presented Bill List reflects district operating expenses and district payroll for a total operating expense of \$7,444,827.38. The monthly financial report for February 2022 was also provided and accepted as presented.

The Personnel Report was presented by the Director of Human Resources, Joyce Greenwood-Aerts. The report consisted of two (2) resignations, hiring one (1) support staff position, one (1) level movement; effective the start of the 2022-2023 school year, and numerous extra-curricular stipends. A motion was made by Kerry Trask, seconded by Lisa Johnston, and unanimously carried (7-0) to approve the Personnel Report and Addendum as presented.

The Superintendent and Directors Report was presented to the Board. Board members had the opportunity to ask questions and provide comments. Director of Education Pamela Lensmire provided clarification to the 3rd Quarter check-in with our private schools during the month of March. Ms. Lensmire explained that we are the lead for the private schools in our district that

receive Title dollars. We check in with these schools, as part of the equitable participation, to be sure we are serving their needs and they are appropriately utilizing their Title funds. Discussion and questions regarding the Municipal Baseball Field Director were acknowledged. Director of Buildings and Grounds Chris Dupre and Superintendent Holzman were able to share we are in the process of transferring the land ownership from the City of Manitowoc to MPSD. Mr. Holzman confirmed that In past years MPSD was responsible for maintaining the field from early Spring until the end of our school baseball season. We will continue to work through the details and will update the Board as information comes available. Board member Soeldner questioned how much longer are we going to continue to have the Covid clinic at the McKinley Building now that it is sold. Mr. Holzman stated that technically we are on a month-to-month lease and would need approximately two weeks to clean out our supplies and materials from the building. The District will continue to monitor the number of people that are being tested and will make the decision to close the clinic based on that information. The Director of Business Services shared clarification to our ESSER III Funding Plan. Ms. Erdmann explained our Safe Return to Instruction and Continuity of Services Plan was filed with the DPI and is posted on our District website.

Superintendent Holzman provided a School Culture/Student Behavior Update. Mr. Holzman shared an overview of discussions that took place at our buildings with staff on the protocols and systems in place they use to communicate when assistance is needed. Each building will continue to review and practice these plans during their individual building staff meetings. We also continue to practice the non-violent crisis training that we put into place this past January and use these strategies to support our staff and students whenever needed. Mr. Holzman also shared this Friday is an in-service day and we have an opportunity for a group of teachers, administrators, and support staff to be part of a Safe & Civil Schools presentation. This program also provides support and strategies to reduce the number of students not in the classroom learning due to behaviors, supports for teachers, and supports for an overall increase in positive outcomes for our students. After the presentation, this group will collaborate with their peers and decide if this is something we want to pursue further for our District. Superintendent Holzman will share progress updates with the Board.

A District Activity Update was shared including March is Youth Art Month. The Rahr-West Museum is showcasing artwork from our talented students throughout the month. Three students, one high school, one middle school, and one elementary school, will also have their artwork displayed on billboards throughout our community. Last week Mr. Holzman had the opportunity to attend the Chamber's Awards of Distinction event where eleven of our MPSD Staff were nominated for the Educator Impact Award. Lincoln High School Teacher Michele Foss was the recipient of this year's Educator Impact Award. The Noon Rotary also held their annual awards event where Lincoln High School student Lia Hailie was awarded Citizen of the Year. Congratulations to those individuals for their accomplishments! Mr. Holzman also shared our 8th-grade students participated in some academic career planning and visited LTC, our 11th-grade students took the ACT Assessment today, and other students will be participating in the state assessment testing in March and April. Our District has a lot to be proud of as we continue to see our staff and students doing great things in our schools and the community.

A motion was made by Stacey Soeldner, seconded by Collin Braunel, and unanimously carried (7-0) to approve the Out-of-State Travel Request for the 2022 FIRST Robotics Competitions, March 16-20, 2022 in Peoria, IL for our LHS Robotics Team.

Board member Kathy Willis provided reports from the February 28, 2022, and March 3, 2022, Ad-hoc Student Behavior Advisory Committee Meetings. Former Two Rivers Superintendent Lisa Quistorf was a guest speaker at the meeting and spoke about the Kids at Hope. The Committee has also been discussing behaviors at the different grade levels, how to address them using empathy with boundaries and consistency. The Committee continues to gather information and will present the committee's ideas to Superintendent Holzman and the Board, with the goal of having this plan put in place before the start of the 2022-2023 school year.

Future scheduled meeting dates include the Curriculum Committee Meeting on March 17, 2022, the Ad-Hoc Student Behavior Advisory Committee has a meeting scheduled for March 10th, and the next Board meeting is scheduled for March 22nd at 12:00 p.m. Board member Collin Braunel made a motion to return to in-person meetings at the Lindbergh Office effective the next scheduled Board Meeting, Board member Soeldner seconded the motion. Discussion surrounding the motion took place leading Board Member Braunel to make a friendly amendment to his original motion to reflect the allowing in-person meetings to proceed at the Lindbergh Office and those who wish to can attend virtually, Board member Soeldner seconded the friendly amendment. Discussion surrounding the friendly amendment to the original motion occurred. Board members agreed they support and prefer in-person meetings, however conducting the meeting virtually has allowed us to conduct District Board Business without disruption. At this time Mr. Braunel called to question, Ms. Soeldner seconded the call to question. The vote for the amended motion did not pass (2-5).

Board President Nickels addressed the closed session. Mr. Nickels stated this is something that we should meet in person to discuss due to the nature of the discussion. Board member Stacey Soeldner made a motion we move into closed session, Board member Braunel seconded the motion. The Board voted not to convene into closed session by a roll call vote (2-5), with Collin Braunel and Stacey Soeldner voting in favor of moving into closed session. Board President Nickels stated we need to schedule a meeting before next Thursday. Superintendent Holzman stated the Board Secretary will send out some possible dates and times to Board members to select from to schedule this meeting.

A motion to adjourn was made by Stacey Soeldner, seconded by Kathy Willis, and unanimously carried (7-0). The meeting adjourned at 8:26 p.m.

Respectfully submitted, Laurie Braun, Secretary

Dave Nickels, Board President